

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

|                             |   |                     |
|-----------------------------|---|---------------------|
| <b>PAUL S. STANKIEWICZ,</b> | : | <b>CIVIL ACTION</b> |
| <b>Plaintiff</b>            | : |                     |
|                             | : |                     |
| <b>v.</b>                   | : | <b>NO. 08-2754</b>  |
|                             | : |                     |
| <b>CISCO SYSTEMS, INC.,</b> | : |                     |
| <b>Defendant</b>            | : |                     |

**O R D E R**

**AND NOW**, this 30th day of September, 2009, upon consideration of the defendant's motion to dismiss and compel arbitration (Document #6), the plaintiff's response thereto (Document #9), the defendant's reply brief (Document #12), and the plaintiff's sur-reply (Document #15), it is hereby ORDERED that the motion is DENIED in its entirety.

IT IS FURTHER ORDERED that the defendant shall file an answer to the complaint within twenty (20) days of the date of this Order.

BY THE COURT:

/s/ Lawrence F. Stengel  
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LAWRENCE F. STENGEL, J.